

## Person Specification – Community Carer

Job Requirement	Essential Skills	Desirable Skills
Experience	<p>Good level of numeracy and literacy.</p> <p>Understand the importance of maintaining and supporting clients in their homes.</p>	<p>NVQ II or higher in Social Care</p> <p>Experience in home care, residential care or day care services.</p>
Interpersonal	<p>Ability to communicate effectively despite barriers.</p> <p>Understanding of the needs of clients.</p> <p>Affable character.</p> <p>Trustworthy, honest and reliable.</p>	<p>Ability to work both as part of a team and unsupervised in the community.</p>
Demands of the Job	<p>Motivation and ability to work on own initiative and alone. Providing the highest standards of care.</p> <p>Be able to work to flexible hours, in varying areas, as required.</p> <p>Must be able to fulfil the travel requirements of the post.</p> <p>Use of a telephone.</p> <p>Physically fit with good attendance record.</p>	<p>Good time management skills</p>
Health and Safety	<p>Understand the issues of health and safety and how they relate to the home care situation.</p> <p>Be able to promote healthy and safe working practices.</p>	<p>Certified courses in: Basic Food Hygiene First Aid Manual Handling Health and Safety</p>
Training and Development	<p>Commitment and enthusiasm to promote own development with participation in supervision and appraisal processes.</p> <p>Positive attitude to change.</p>	<p>Specialist training in: Disability awareness Care of people with dementia Care of people with sensory loss Protection of vulnerable adults</p>
Equal Opportunities	<p>Commitment to the promotion of equality of opportunity with an understanding of the issues and how they relate to the home care scenario.</p>	